

A profile of customer opportunities

Who are your best sales prospects?

	Key person life insurance	Key Person Replacement and Overhead Expense disability insurance	Business succession cases (life insurance)	Disability Buy-Out insurance
 Top five industries	- Professional, scientific, & technical services - Construction - Manufacturing - Finance & insurance - Healthcare & social assistance	- Healthcare & social assistance - Professional, scientific, & technical services - Finance & insurance - Construction - Other services (except public administration)	- Professional, scientific, & technical services - Construction - Manufacturing - Wholesale trade - Healthcare & social assistance	- Professional, scientific, & technical services - Healthcare & social assistance - Construction - Wholesale trade - Manufacturing
 Employee size	1-99 employees: 80% 1-4 employees: 14% 5-24 employees: 41% 25-49 employees: 15% 50-99 employees: 10% 100-1,000+ employees: 11%	1-99 employees: 87% 1-4 employees: 17% 5-24 employees: 47% 25-49 employees: 14% 50-99 employees: 9% 100-1,000+ employees: 5%	1-99 employees: 85% 1-4 employees: 17% 5-24 employees: 45% 25-49 employees: 15% 50-99 employees: 8% 100-1,000+ employees: 9%	1-99 employees: 92% 1-4 employees: 9% 5-24 employees: 46% 25-49 employees: 23% 50-99 employees: 14% 100-1,000+ employees: 6%
 Years in business	25+ years: 39% 11-24 years: 24% 6-10 years: 12% 1-5 years: 12%	25+ years: 32% 11-24 years: 33% 6-10 years: 12% 1-5 years: 11%	25+ years: 41% 11-24 years: 27% 6-10 years: 10% 1-5 years: 9%	25+ years: 48% 11-24 years: 31% 6-10 years: 8% 1-5 years: 8%
 Annual sales volume	< \$3 million: 48% \$3.1 to \$10 million: 20% \$10.1 to \$50 million: 16% \$50.1 to \$500+ million: 4%	< \$3 million: 59% \$3.1 to \$10 million: 19% \$10.1 to \$50 million: 7% \$50.1 to \$500+ million: 2%	< \$3 million: 54% \$3.1 to \$10 million: 19% \$10.1 to \$50 million: 13% \$50.1 to \$500+ million: 3%	< \$3 million: 50% \$3.1 to \$10 million: 29% \$10.1 to \$50 million: 16% \$50.1 to \$500+ million: 2%

Source: Principal® business market analysis of over 118,000 employer customers appended with Dun & Bradstreet (D&B) data. The data is current as of December 2022. Statistics shown only include those customers with appended data. The overall match rate is 90%, and not all categories will add up to 100%.

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Business solutions

Who are your best sales prospects?

	Workplace benefits (group insurance)	Key employee retention and retirement plans	Nonqualified deferred compensation plans	Tax-exempt plans
 Top five industries	- Professional, scientific, & technical services - Construction - Manufacturing - Healthcare & social assistance - Wholesale trade	- Professional, scientific, & technical services - Construction - Manufacturing - Wholesale trade - Healthcare & social assistance	- Manufacturing - Professional, scientific, & technical services - Finance & insurance - Wholesale trade - Construction	- Healthcare & social assistance - Other services (except public administration) - Finance & insurance - Educational services - Professional, scientific, & technical services
 Employee size	1-99 employees: 91% 1-4 employees: 9% 5-24 employees: 46% 25-49 employees: 22% 50-99 employees: 14% 100-1,000+ employees: 1%	1-99 employees: 77% 1-4 employees: 15% 5-24 employees: 37% 25-49 employees: 14% 50-99 employees: 11% 100-1,000+ employees: 18%	1-99 employees: 32% 1-4 employees: 3% 5-24 employees: 11% 25-49 employees: 8% 50-99 employees: 10% 100-1,000+ employees: 62%	1-99 employees: 31% 1-4 employees: 2% 5-24 employees: 10% 25-49 employees: 7% 50-99 employees: 12% 100-1,000+ employees: 66%
 Years in business	25+ years: 45% 11-24 years: 24% 6-10 years: 11% 1-5 years: 12%	25+ years: 54% 11-24 years: 22% 6-10 years: 8% 1-5 years: 6%	25+ years: 61% 11-24 years: 20% 6-10 years: 5% 1-5 years: 4%	25+ years: 77% 11-24 years: 13% 6-10 years: 2% 1-5 years: 3%
 Annual sales volume	< \$3 million: 52% \$3.1 to \$10 million: 25% \$10.1 to \$50 million: 13% \$50.1 to \$500+ million: 2%	< \$3 million: 45% \$3.1 to \$10 million: 18% \$10.1 to \$50 million: 17% \$50.1 to \$500+ million: 9%	< \$3 million: 14% \$3.1 to \$10 million: 9% \$10.1 to \$50 million: 24% \$50.1 to \$500+ million: 14%	< \$3 million: 10% \$3.1 to \$10 million: 15% \$10.1 to \$50 million: 43% \$50.1 to \$500+ million: 25%

Entity type: Based on tax returns filed with the IRS for 2021 (1065, 1120 & 1120S), 18% of companies are C Corporations, 44% are S Corporations, and 38% are Partnerships.

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