

# Still trying to time the market? Take a closer look.



This table demonstrates how various asset classes have performed on an annual basis from 1997 through 2016. As you can see, the best performing asset classes change dramatically from year to year. However, a diversified portfolio (shown in the white boxes) that consists of an equal weighting of each of the nine asset classes shown in the chart is much less volatile. Since no one can predict the future, diversification is critically important to help you reach your investment goals.

|       | 1997                            | 1998                           | 1999                            | 2000                           | 2001                            | 2002                             | 2003                            | 2004                            | 2005                           | 2006                            | 2007                           | 2008                             | 2009                            | 2010                            | 2011                           | 2012                            | 2013                            | 2014                           | 2015                            | 2016                            | Average                        |
|-------|---------------------------------|--------------------------------|---------------------------------|--------------------------------|---------------------------------|----------------------------------|---------------------------------|---------------------------------|--------------------------------|---------------------------------|--------------------------------|----------------------------------|---------------------------------|---------------------------------|--------------------------------|---------------------------------|---------------------------------|--------------------------------|---------------------------------|---------------------------------|--------------------------------|
| Best  | LARGE GROWTH STOCKS<br>36.52%   | LARGE GROWTH STOCKS<br>42.16%  | SMALL GROWTH STOCKS<br>43.09%   | REITs<br>25.88%                | REITs<br>15.50%                 | INV-GRADE BONDS<br>10.27%        | SMALL GROWTH STOCKS<br>48.54%   | REITs<br>30.41%                 | FOREIGN STOCKS<br>14.02%       | REITs<br>34.35%                 | FOREIGN STOCKS<br>11.63%       | INV-GRADE BONDS<br>5.24%         | HIGH YIELD BONDS<br>58.21%      | SMALL GROWTH STOCKS<br>29.09%   | INV-GRADE BONDS<br>7.84%       | REITs<br>20.14%                 | SMALL GROWTH STOCKS<br>43.30%   | REITs<br>27.15%                | LARGE GROWTH STOCKS<br>5.52%    | SMALL VALUE STOCKS<br>31.74%    | MID-CAP STOCKS<br>11.29%       |
|       | MID-CAP STOCKS<br>32.26%        | FOREIGN STOCKS<br>20.33%       | LARGE GROWTH STOCKS<br>28.25%   | SMALL VALUE STOCKS<br>22.83%   | SMALL VALUE STOCKS<br>14.03%    | REITs<br>5.22%                   | SMALL VALUE STOCKS<br>46.03%    | SMALL VALUE STOCKS<br>22.25%    | MID-CAP STOCKS<br>12.55%       | FOREIGN STOCKS<br>26.86%        | LARGE GROWTH STOCKS<br>9.13%   | HIGH YIELD BONDS<br>-26.16%      | MID-CAP STOCKS<br>37.38%        | REITs<br>27.58%                 | REITs<br>7.28%                 | SMALL VALUE STOCKS<br>18.05%    | SMALL VALUE STOCKS<br>34.52%    | LARGE GROWTH STOCKS<br>14.89%  | REITs<br>2.29%                  | MID-CAP STOCKS<br>20.74%        | SMALL VALUE STOCKS<br>9.71%    |
|       | SMALL VALUE STOCKS<br>31.78%    | MID-CAP STOCKS<br>19.12%       | FOREIGN STOCKS<br>27.30%        | MID-CAP STOCKS<br>17.51%       | INV-GRADE BONDS<br>8.42%        | HIGH YIELD BONDS<br>-1.37%       | FOREIGN STOCKS<br>39.17%        | FOREIGN STOCKS<br>20.70%        | REITs<br>8.29%                 | SMALL VALUE STOCKS<br>23.48%    | MID-CAP STOCKS<br>7.98%        | SMALL VALUE STOCKS<br>-28.92%    | SMALL GROWTH STOCKS<br>34.47%   | MID-CAP STOCKS<br>26.64%        | HIGH YIELD BONDS<br>4.98%      | FOREIGN STOCKS<br>17.90%        | MID-CAP STOCKS<br>33.50%        | LARGE VALUE STOCKS<br>12.36%   | INV-GRADE BONDS<br>0.55%        | LARGE VALUE STOCKS<br>17.40%    | REITs<br>9.13%                 |
|       | LARGE VALUE STOCKS<br>29.98%    | LARGE VALUE STOCKS<br>14.67%   | MID-CAP STOCKS<br>14.72%        | INV-GRADE BONDS<br>11.63%      | HIGH YIELD BONDS<br>5.28%       | SMALL VALUE STOCKS<br>-11.43%    | REITs<br>38.47%                 | MID-CAP STOCKS<br>16.48%        | DIVERSIFIED PORTFOLIO<br>6.86% | LARGE VALUE STOCKS<br>20.80%    | SMALL GROWTH STOCKS<br>7.05%   | DIVERSIFIED PORTFOLIO<br>-31.20% | DIVERSIFIED PORTFOLIO<br>33.09% | SMALL VALUE STOCKS<br>24.50%    | LARGE GROWTH STOCKS<br>4.65%   | MID-CAP STOCKS<br>17.88%        | LARGE GROWTH STOCKS<br>32.75%   | MID-CAP STOCKS<br>9.77%        | FOREIGN STOCKS<br>-0.39%        | HIGH YIELD BONDS<br>17.13%      | DIVERSIFIED PORTFOLIO<br>8.15% |
|       | DIVERSIFIED PORTFOLIO<br>20.68% | DIVERSIFIED PORTFOLIO<br>8.84% | DIVERSIFIED PORTFOLIO<br>12.82% | LARGE VALUE STOCKS<br>6.09%    | MID-CAP STOCKS<br>-0.61%        | DIVERSIFIED PORTFOLIO<br>-11.65% | MID-CAP STOCKS<br>35.61%        | DIVERSIFIED PORTFOLIO<br>15.84% | LARGE VALUE STOCKS<br>6.33%    | DIVERSIFIED PORTFOLIO<br>17.25% | INV-GRADE BONDS<br>6.96%       | LARGE GROWTH STOCKS<br>-34.92%   | FOREIGN STOCKS<br>32.46%        | DIVERSIFIED PORTFOLIO<br>18.94% | DIVERSIFIED PORTFOLIO<br>0.41% | LARGE VALUE STOCKS<br>17.68%    | LARGE VALUE STOCKS<br>31.99%    | DIVERSIFIED PORTFOLIO<br>8.54% | DIVERSIFIED PORTFOLIO<br>-1.00% | DIVERSIFIED PORTFOLIO<br>13.15% | LARGE GROWTH STOCKS<br>7.71%   |
|       | REITs<br>18.87%                 | INV-GRADE BONDS<br>8.67%       | LARGE VALUE STOCKS<br>12.72%    | DIVERSIFIED PORTFOLIO<br>1.91% | DIVERSIFIED PORTFOLIO<br>-1.37% | MID-CAP STOCKS<br>-14.51%        | DIVERSIFIED PORTFOLIO<br>32.93% | LARGE VALUE STOCKS<br>15.71%    | SMALL VALUE STOCKS<br>4.71%    | SMALL GROWTH STOCKS<br>13.35%   | LARGE VALUE STOCKS<br>1.99%    | MID-CAP STOCKS<br>-36.23%        | LARGE GROWTH STOCKS<br>31.57%   | HIGH YIELD BONDS<br>15.12%      | LARGE VALUE STOCKS<br>-0.48%   | HIGH YIELD BONDS<br>15.81%      | FOREIGN STOCKS<br>23.29%        | INV-GRADE BONDS<br>5.97%       | SMALL GROWTH STOCKS<br>-1.38%   | SMALL GROWTH STOCKS<br>11.32%   | LARGE VALUE STOCKS<br>7.37%    |
|       | SMALL GROWTH STOCKS<br>12.95%   | HIGH YIELD BONDS<br>1.87%      | HIGH YIELD BONDS<br>2.39%       | HIGH YIELD BONDS<br>-5.86%     | SMALL GROWTH STOCKS<br>-9.23%   | FOREIGN STOCKS<br>-15.66%        | LARGE VALUE STOCKS<br>31.79%    | SMALL GROWTH STOCKS<br>14.31%   | SMALL GROWTH STOCKS<br>4.15%   | HIGH YIELD BONDS<br>11.87%      | DIVERSIFIED PORTFOLIO<br>1.92% | REITs<br>-37.34%                 | REITs<br>27.45%                 | LARGE VALUE STOCKS<br>15.10%    | MID-CAP STOCKS<br>-1.73%       | DIVERSIFIED PORTFOLIO<br>15.79% | DIVERSIFIED PORTFOLIO<br>22.42% | SMALL GROWTH STOCKS<br>5.60%   | MID-CAP STOCKS<br>-2.18%        | REITs<br>9.28%                  | HIGH YIELD BONDS<br>7.02%      |
|       | HIGH YIELD BONDS<br>12.77%      | SMALL GROWTH STOCKS<br>1.23%   | INV-GRADE BONDS<br>-0.83%       | FOREIGN STOCKS<br>-13.96%      | LARGE VALUE STOCKS<br>-11.71%   | LARGE VALUE STOCKS<br>-20.85%    | HIGH YIELD BONDS<br>28.96%      | HIGH YIELD BONDS<br>11.14%      | LARGE GROWTH STOCKS<br>3.46%   | LARGE GROWTH STOCKS<br>11.01%   | HIGH YIELD BONDS<br>1.88%      | SMALL GROWTH STOCKS<br>-38.54%   | LARGE VALUE STOCKS<br>21.18%    | LARGE GROWTH STOCKS<br>15.05%   | SMALL GROWTH STOCKS<br>-2.91%  | LARGE GROWTH STOCKS<br>14.61%   | HIGH YIELD BONDS<br>7.44%       | SMALL VALUE STOCKS<br>4.22%    | LARGE VALUE STOCKS<br>-3.13%    | LARGE GROWTH STOCKS<br>6.89%    | SMALL GROWTH STOCKS<br>6.31%   |
|       | INV-GRADE BONDS<br>9.68%        | SMALL VALUE STOCKS<br>-6.45%   | SMALL VALUE STOCKS<br>-1.49%    | LARGE GROWTH STOCKS<br>-22.08% | LARGE GROWTH STOCKS<br>-12.73%  | LARGE GROWTH STOCKS<br>-23.59%   | LARGE GROWTH STOCKS<br>25.67%   | LARGE GROWTH STOCKS<br>6.13%    | HIGH YIELD BONDS<br>2.74%      | MID-CAP STOCKS<br>10.32%        | SMALL VALUE STOCKS<br>-9.78%   | LARGE VALUE STOCKS<br>-39.22%    | SMALL VALUE STOCKS<br>20.58%    | FOREIGN STOCKS<br>8.21%         | SMALL VALUE STOCKS<br>-5.50%   | SMALL GROWTH STOCKS<br>14.59%   | REITs<br>3.21%                  | HIGH YIELD BONDS<br>2.45%      | HIGH YIELD BONDS<br>-4.47%      | INV-GRADE BONDS<br>2.65%        | INV-GRADE BONDS<br>5.29%       |
| Worst | FOREIGN STOCKS<br>2.06%         | REITs<br>-18.82%               | REITs<br>-6.48%                 | SMALL GROWTH STOCKS<br>-22.43% | FOREIGN STOCKS<br>-21.21%       | SMALL GROWTH STOCKS<br>-30.26%   | INV-GRADE BONDS<br>4.11%        | INV-GRADE BONDS<br>4.34%        | INV-GRADE BONDS<br>2.43%       | INV-GRADE BONDS<br>4.33%        | REITs<br>-17.83%               | FOREIGN STOCKS<br>-43.06%        | INV-GRADE BONDS<br>5.93%        | INV-GRADE BONDS<br>6.54%        | FOREIGN STOCKS<br>-11.73%      | INV-GRADE BONDS<br>4.21%        | INV-GRADE BONDS<br>-2.02%       | FOREIGN STOCKS<br>-4.48%       | SMALL VALUE STOCKS<br>-7.47%    | FOREIGN STOCKS<br>1.51%         | FOREIGN STOCKS<br>4.57%        |

Past performance does not guarantee future results.

Source: Morningstar. Small value stocks are represented by the Russell 2000® Value Index; small growth stocks are represented by the Russell 2000® Growth Index; large value stocks are represented by the S&P 500/Barra Value Index for 1997–2005 and by the S&P 500/Citigroup Value Index for 2006–2016; large growth stocks are represented by the S&P 500/Barra Growth Index for 1997–2005 and by the S&P 500/Citigroup Growth Index for 2006–2016; mid-cap stocks are represented by the S&P MidCap 400 Index; foreign stocks are represented by the MSCI EAFE Index; REITs are represented by the FTSE NAREIT All REITs Index; high yield bonds are represented by the Bloomberg Barclays Capital U.S. Corporate High-Yield Index; investment-grade bonds are represented by the Bloomberg Barclays Capital U.S. Aggregate Bond Index. The diversified portfolio consists of an equal weighting of the nine asset classes shown. This material has been obtained from sources generally considered reliable. No guarantee can be made as to its accuracy. Not intended to represent the performance of any particular investment. Indices are unmanaged and one cannot invest directly in an index.

# Asset allocation solutions for the long-term investor

We recognize the importance of diversification and asset allocation in a comprehensive investment plan. Our SAM Portfolios are a series of mutual funds designed to help manage risk while pursuing long-term financial goals. **They offer active asset allocation strategies which are continually monitored and reallocated in response to changing economic and market conditions.** Ranging from a portfolio that invests primarily in fixed-income funds to one that consists mostly of equity funds, choose the option that best fits your goals and risk tolerance.

RISK TOLERANCE

LOW ← → HIGH

| FLEXIBLE INCOME PORTFOLIO  |                | CONSERVATIVE BALANCED PORTFOLIO  |                | BALANCED PORTFOLIO   |                | CONSERVATIVE GROWTH PORTFOLIO  |                | STRATEGIC GROWTH PORTFOLIO  |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
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| Class A: SAUPX   | Class C: SCUPX | Class A: SAIPX   | Class C: SCIPX | Class A: SABPX   | Class C: SCBPX | Class A: SAGPX   | Class C: SCGPX | Class A: SACAX  | Class C: SWHCX |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| <b>Asset Allocation:</b><br>65% Fixed Income<br>20% Equities<br>15% Alternatives & Specialty   |                | <b>Asset Allocation:</b><br>50% Fixed Income<br>35% Equities<br>15% Alternatives & Specialty |                | <b>Asset Allocation:</b><br>30% Fixed Income<br>50% Equities<br>20% Alternatives & Specialty |                | <b>Asset Allocation:</b><br>15% Fixed Income<br>70% Equities<br>15% Alternatives & Specialty |                | <b>Asset Allocation:</b><br>5% Fixed Income<br>80% Equities<br>15% Alternatives & Specialty |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| <b>Asset Class Diversification:</b> <table border="1"> <tr><td>U.S. Mortgage &amp; Asset-Backed Securities</td><td>20.5%</td></tr> <tr><td>U.S. Investment Grade Corporate Bonds</td><td>18.0%</td></tr> <tr><td>U.S. High Yield Corporate Bonds</td><td>10.0%</td></tr> <tr><td>U.S. Government Securities</td><td>5.4%</td></tr> <tr><td>U.S. Comm. Mortgage-Backed Securities</td><td>2.9%</td></tr> <tr><td>Int'l Developed Market Bonds</td><td>2.2%</td></tr> <tr><td>Preferred Stocks</td><td>2.0%</td></tr> <tr><td>Preferred Capital Securities</td><td>1.7%</td></tr> <tr><td>Bank Loans</td><td>1.3%</td></tr> <tr><td>Int'l Emerging Market Bonds</td><td>1.0%</td></tr> <tr><td>U.S. Large-Cap Value Equities</td><td>4.5%</td></tr> <tr><td>U.S. Large-Cap Growth Equities</td><td>3.8%</td></tr> <tr><td>U.S. Mid-Cap Value Equities</td><td>3.0%</td></tr> <tr><td>U.S. Mid-Cap Growth Equities</td><td>2.3%</td></tr> <tr><td>Int'l Developed Market Value Equities</td><td>1.8%</td></tr> <tr><td>Int'l Developed Market Growth Equities</td><td>1.7%</td></tr> <tr><td>Int'l Emerging Market Growth Equities</td><td>0.8%</td></tr> <tr><td>Int'l Emerging Market Value Equities</td><td>0.7%</td></tr> <tr><td>U.S. Small-Cap Value Equities</td><td>0.6%</td></tr> <tr><td>U.S. Small-Cap Growth Equities</td><td>0.5%</td></tr> <tr><td>Convertible Securities</td><td>0.3%</td></tr> <tr><td>U.S. Master Limited Partnerships</td><td>6.5%</td></tr> <tr><td>U.S. Real Estate Investment Trusts</td><td>2.0%</td></tr> <tr><td>Int'l Real Estate Equities</td><td>1.5%</td></tr> <tr><td>U.S. Master Limited Partnerships</td><td>1.5%</td></tr> <tr><td>Cash</td><td>3.5%</td></tr> </table> |                | U.S. Mortgage & Asset-Backed Securities  | 20.5%          | U.S. Investment Grade Corporate Bonds  | 18.0%          | U.S. High Yield Corporate Bonds  | 10.0%          | U.S. Government Securities  | 5.4%           | U.S. Comm. Mortgage-Backed Securities | 2.9% | Int'l Developed Market Bonds | 2.2% | Preferred Stocks | 2.0% | Preferred Capital Securities | 1.7% | Bank Loans | 1.3% | Int'l Emerging Market Bonds | 1.0% | U.S. Large-Cap Value Equities | 4.5% | U.S. Large-Cap Growth Equities | 3.8% | U.S. Mid-Cap Value Equities | 3.0% | U.S. Mid-Cap Growth Equities | 2.3% | Int'l Developed Market Value Equities | 1.8% | Int'l Developed Market Growth Equities | 1.7% | Int'l Emerging Market Growth Equities | 0.8% | Int'l Emerging Market Value Equities | 0.7% | U.S. Small-Cap Value Equities | 0.6% | U.S. Small-Cap Growth Equities | 0.5% | Convertible Securities | 0.3% | U.S. Master Limited Partnerships | 6.5% | U.S. Real Estate Investment Trusts | 2.0% | Int'l Real Estate Equities | 1.5% | U.S. Master Limited Partnerships | 1.5% | Cash | 3.5% | <b>Asset Class Diversification:</b> <table border="1"> <tr><td>U.S. Mortgage &amp; Asset-Backed Securities</td><td>17.0%</td></tr> <tr><td>U.S. Investment Grade Corporate Bonds</td><td>13.0%</td></tr> <tr><td>U.S. High Yield Corporate Bonds</td><td>6.0%</td></tr> <tr><td>Preferred Stocks</td><td>3.5%</td></tr> <tr><td>U.S. Government Securities</td><td>3.5%</td></tr> <tr><td>U.S. Comm. 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Mortgage-Backed Securities | 3.0% | Int'l Developed Market Bonds | 1.5% | Preferred Capital Securities | 1.5% | Bank Loans | 0.5% | Int'l Emerging Market Bonds | 0.5% | U.S. Large-Cap Value Equities | 5.2% | U.S. Large-Cap Growth Equities | 5.0% | Int'l Developed Market Growth Equities | 4.9% | Int'l Developed Market Value Equities | 4.9% | U.S. Mid-Cap Value Equities | 4.4% | U.S. Mid-Cap Growth Equities | 4.2% | Int'l Emerging Market Value Equities | 2.1% | Int'l Emerging Market Growth Equities | 2.0% | U.S. Small-Cap Value Equities | 1.1% | U.S. Small-Cap Growth Equities | 0.9% | Convertible Securities | 0.3% | Multi-Alternatives | 5.0% | U.S. Treasury Inflation Protected Securities | 3.0% | U.S. Real Estate Investment Trusts | 2.0% | U.S. Master Limited Partnerships | 1.0% | Int'l Real Estate Equities | 1.0% | Cash | 3.0% | <b>Asset Class Diversification:</b> <table border="1"> <tr><td>U.S. Large-Cap Value Equities</td><td>7.5%</td></tr> <tr><td>U.S. Large-Cap Growth Equities</td><td>7.3%</td></tr> <tr><td>Int'l Developed Market Growth Equities</td><td>7.0%</td></tr> <tr><td>Int'l Developed Market Value Equities</td><td>6.9%</td></tr> <tr><td>U.S. Mid-Cap Value Equities</td><td>6.1%</td></tr> <tr><td>U.S. Mid-Cap Growth Equities</td><td>5.9%</td></tr> <tr><td>Int'l Emerging Market Growth Equities</td><td>3.0%</td></tr> <tr><td>Int'l Emerging Market Value Equities</td><td>3.0%</td></tr> <tr><td>U.S. Small-Cap Value Equities</td><td>1.6%</td></tr> <tr><td>U.S. Small-Cap Growth Equities</td><td>1.4%</td></tr> <tr><td>Convertible Securities</td><td>0.3%</td></tr> <tr><td>U.S. Mortgage &amp; Asset-Backed Securities</td><td>9.0%</td></tr> <tr><td>U.S. Investment Grade Corporate Bonds</td><td>6.0%</td></tr> <tr><td>U.S. High Yield Corporate Bonds</td><td>5.0%</td></tr> <tr><td>U.S. Government Securities</td><td>2.5%</td></tr> <tr><td>Preferred Stocks</td><td>2.0%</td></tr> <tr><td>U.S. Comm. 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Mortgage-Backed Securities | 2.0% | Int'l Developed Market Bonds | 1.5% | Preferred Capital Securities | 1.0% | Bank Loans | 0.5% | Int'l Emerging Market Bonds | 0.5% | Multi-Alternatives | 8.0% | U.S. Real Estate Investment Trusts | 3.0% | U.S. Treasury Inflation Protected Securities | 3.0% | Int'l Real Estate Equities | 2.0% | U.S. Master Limited Partnerships | 1.0% | Cash | 3.0% | <b>Asset Class Diversification:</b> <table border="1"> <tr><td>U.S. Large-Cap Growth Equities</td><td>10.7%</td></tr> <tr><td>U.S. Large-Cap Value Equities</td><td>10.4%</td></tr> <tr><td>Int'l Developed Market Growth Equities</td><td>9.7%</td></tr> <tr><td>Int'l Developed Market Value Equities</td><td>9.7%</td></tr> <tr><td>U.S. Mid-Cap Value Equities</td><td>8.5%</td></tr> <tr><td>U.S. Mid-Cap Growth Equities</td><td>8.4%</td></tr> <tr><td>Int'l Emerging Market Growth Equities</td><td>4.1%</td></tr> <tr><td>Int'l Emerging Market Value Equities</td><td>4.1%</td></tr> <tr><td>U.S. Small-Cap Growth Equities</td><td>2.2%</td></tr> <tr><td>U.S. Small-Cap Value Equities</td><td>2.0%</td></tr> <tr><td>Convertible Securities</td><td>0.2%</td></tr> <tr><td>U.S. Mortgage &amp; Asset-Backed Securities</td><td>4.5%</td></tr> <tr><td>U.S. Investment Grade Corporate Bonds</td><td>3.5%</td></tr> <tr><td>U.S. High Yield Corporate Bonds</td><td>2.5%</td></tr> <tr><td>Preferred Stocks</td><td>1.5%</td></tr> <tr><td>U.S. Government Securities</td><td>1.0%</td></tr> <tr><td>Bank Loans</td><td>0.5%</td></tr> <tr><td>Int'l Developed Market Bonds</td><td>0.5%</td></tr> <tr><td>Preferred Capital Securities</td><td>0.5%</td></tr> <tr><td>U.S. Comm. 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Mortgage-Backed Securities | 0.5% | Multi-Alternatives | 6.0% | U.S. Real Estate Investment Trusts | 3.0% | Int'l Emerging Market Bonds | 2.0% | U.S. Master Limited Partnerships | 1.0% | Cash | 3.0% | <b>Asset Class Diversification:</b> <table border="1"> <tr><td>Int'l Developed Market Growth Equities</td><td>10.8%</td></tr> <tr><td>Int'l Developed Market Value Equities</td><td>10.8%</td></tr> <tr><td>U.S. Large-Cap Growth Equities</td><td>10.1%</td></tr> <tr><td>U.S. Large-Cap Value Equities</td><td>9.7%</td></tr> <tr><td>U.S. Mid-Cap Growth Equities</td><td>9.0%</td></tr> <tr><td>U.S. Mid-Cap Value Equities</td><td>8.6%</td></tr> <tr><td>Int'l Emerging Market Growth Equities</td><td>7.2%</td></tr> <tr><td>Int'l Emerging Market Value Equities</td><td>7.2%</td></tr> <tr><td>U.S. Small-Cap Growth Equities</td><td>3.4%</td></tr> <tr><td>U.S. Small-Cap Value Equities</td><td>3.2%</td></tr> <tr><td>U.S. High Yield Corporate Bonds</td><td>3.0%</td></tr> <tr><td>Preferred Stocks</td><td>1.0%</td></tr> <tr><td>U.S. Comm. Mortgage-Backed Securities</td><td>1.0%</td></tr> <tr><td>U.S. Real Estate Investment Trusts</td><td>5.0%</td></tr> <tr><td>Int'l Real Estate Equities</td><td>3.0%</td></tr> <tr><td>Multi-Alternatives</td><td>3.0%</td></tr> <tr><td>U.S. Master Limited Partnerships</td><td>1.0%</td></tr> <tr><td>Cash</td><td>3.0%</td></tr> </table> |  | Int'l Developed Market Growth Equities | 10.8% | Int'l Developed Market Value Equities | 10.8% | U.S. Large-Cap Growth Equities | 10.1% | U.S. Large-Cap Value Equities | 9.7% | U.S. Mid-Cap Growth Equities | 9.0% | U.S. Mid-Cap Value Equities | 8.6% | Int'l Emerging Market Growth Equities | 7.2% | Int'l Emerging Market Value Equities | 7.2% | U.S. Small-Cap Growth Equities | 3.4% | U.S. Small-Cap Value Equities | 3.2% | U.S. High Yield Corporate Bonds | 3.0% | Preferred Stocks | 1.0% | U.S. Comm. Mortgage-Backed Securities | 1.0% | U.S. Real Estate Investment Trusts | 5.0% | Int'l Real Estate Equities | 3.0% | Multi-Alternatives | 3.0% | U.S. Master Limited Partnerships | 1.0% | Cash | 3.0% |
| U.S. Mortgage & Asset-Backed Securities  | 20.5%          |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Investment Grade Corporate Bonds  | 18.0%          |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. High Yield Corporate Bonds  | 10.0%          |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Government Securities   | 5.4%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Comm. Mortgage-Backed Securities  | 2.9%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Developed Market Bonds   | 2.2%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Preferred Stocks   | 2.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Preferred Capital Securities   | 1.7%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Bank Loans   | 1.3%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Emerging Market Bonds  | 1.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Large-Cap Value Equities  | 4.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Large-Cap Growth Equities   | 3.8%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Mid-Cap Value Equities  | 3.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Mid-Cap Growth Equities   | 2.3%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Developed Market Value Equities  | 1.8%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Developed Market Growth Equities   | 1.7%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Emerging Market Growth Equities  | 0.8%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Emerging Market Value Equities   | 0.7%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Small-Cap Value Equities  | 0.6%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Small-Cap Growth Equities   | 0.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Convertible Securities   | 0.3%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Master Limited Partnerships   | 6.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Real Estate Investment Trusts   | 2.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Real Estate Equities   | 1.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Master Limited Partnerships   | 1.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Cash   | 3.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Mortgage & Asset-Backed Securities  | 17.0%          |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Investment Grade Corporate Bonds  | 13.0%          |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. High Yield Corporate Bonds  | 6.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Preferred Stocks   | 3.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Government Securities   | 3.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Comm. Mortgage-Backed Securities  | 3.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Developed Market Bonds   | 1.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Preferred Capital Securities   | 1.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Bank Loans   | 0.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Emerging Market Bonds  | 0.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Large-Cap Value Equities  | 5.2%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Large-Cap Growth Equities   | 5.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Developed Market Growth Equities   | 4.9%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Developed Market Value Equities  | 4.9%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Mid-Cap Value Equities  | 4.4%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Mid-Cap Growth Equities   | 4.2%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Emerging Market Value Equities   | 2.1%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Emerging Market Growth Equities  | 2.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Small-Cap Value Equities  | 1.1%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Small-Cap Growth Equities   | 0.9%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Convertible Securities   | 0.3%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Multi-Alternatives   | 5.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Treasury Inflation Protected Securities   | 3.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Real Estate Investment Trusts   | 2.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Master Limited Partnerships   | 1.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Real Estate Equities   | 1.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Cash   | 3.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Large-Cap Value Equities  | 7.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Large-Cap Growth Equities   | 7.3%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Developed Market Growth Equities   | 7.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Developed Market Value Equities  | 6.9%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Mid-Cap Value Equities  | 6.1%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Mid-Cap Growth Equities   | 5.9%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Emerging Market Growth Equities  | 3.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Emerging Market Value Equities   | 3.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Small-Cap Value Equities  | 1.6%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Small-Cap Growth Equities   | 1.4%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Convertible Securities   | 0.3%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Mortgage & Asset-Backed Securities  | 9.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Investment Grade Corporate Bonds  | 6.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. High Yield Corporate Bonds  | 5.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Government Securities   | 2.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Preferred Stocks   | 2.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Comm. Mortgage-Backed Securities  | 2.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Developed Market Bonds   | 1.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Preferred Capital Securities   | 1.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Bank Loans   | 0.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Emerging Market Bonds  | 0.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Multi-Alternatives   | 8.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Real Estate Investment Trusts   | 3.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Treasury Inflation Protected Securities   | 3.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Real Estate Equities   | 2.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Master Limited Partnerships   | 1.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Cash   | 3.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Large-Cap Growth Equities   | 10.7%          |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Large-Cap Value Equities  | 10.4%          |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Developed Market Growth Equities   | 9.7%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Developed Market Value Equities  | 9.7%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Mid-Cap Value Equities  | 8.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Mid-Cap Growth Equities   | 8.4%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Emerging Market Growth Equities  | 4.1%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Emerging Market Value Equities   | 4.1%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Small-Cap Growth Equities   | 2.2%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Small-Cap Value Equities  | 2.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Convertible Securities   | 0.2%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Mortgage & Asset-Backed Securities  | 4.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Investment Grade Corporate Bonds  | 3.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. High Yield Corporate Bonds  | 2.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Preferred Stocks   | 1.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Government Securities   | 1.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Bank Loans   | 0.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Developed Market Bonds   | 0.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Preferred Capital Securities   | 0.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Comm. Mortgage-Backed Securities  | 0.5%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Multi-Alternatives   | 6.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Real Estate Investment Trusts   | 3.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Emerging Market Bonds  | 2.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Master Limited Partnerships   | 1.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Cash   | 3.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Developed Market Growth Equities   | 10.8%          |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Developed Market Value Equities  | 10.8%          |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Large-Cap Growth Equities   | 10.1%          |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Large-Cap Value Equities  | 9.7%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Mid-Cap Growth Equities   | 9.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Mid-Cap Value Equities  | 8.6%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Emerging Market Growth Equities  | 7.2%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Emerging Market Value Equities   | 7.2%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Small-Cap Growth Equities   | 3.4%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Small-Cap Value Equities  | 3.2%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. High Yield Corporate Bonds  | 3.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Preferred Stocks   | 1.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Comm. Mortgage-Backed Securities  | 1.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Real Estate Investment Trusts   | 5.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Int'l Real Estate Equities   | 3.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Multi-Alternatives   | 3.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| U.S. Master Limited Partnerships   | 1.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |
| Cash   | 3.0%           |  |                |  |                |  |                |   |                |                                       |      |                              |      |                  |      |                              |      |            |      |                             |      |                               |      |                                |      |                             |      |                              |      |                                       |      |  |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |                                  |      |                                    |      |                            |      |                                  |      |      |      |   |  |   |       |                                       |       |                                 |      |                  |      |                            |      |                                       |      |                              |      |                              |      |            |      |                             |      |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                      |      |                                       |      |                               |      |                                |      |                        |      |                    |      |  |      |                                    |      |                                  |      |                            |      |      |      |   |  |                               |      |                                |      |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                               |      |                                |      |                        |      |   |      |                                       |      |                                 |      |                            |      |                  |      |                                       |      |                              |      |                              |      |            |      |                             |      |                    |      |                                    |      |  |      |                            |      |                                  |      |      |      |   |  |                                |       |                               |       |  |      |                                       |      |                             |      |                              |      |                                       |      |                                      |      |                                |      |                               |      |                        |      |   |      |                                       |      |                                 |      |                  |      |                            |      |            |      |                              |      |                              |      |                                       |      |                    |      |                                    |      |                             |      |                                  |      |      |      |   |  |  |       |                                       |       |                                |       |                               |      |                              |      |                             |      |                                       |      |                                      |      |                                |      |                               |      |                                 |      |                  |      |                                       |      |                                    |      |                            |      |                    |      |                                  |      |      |      |

The above represent sample allocations. These are provided for illustrative purposes and will help you determine which fund is best suited for your individual needs and financial goals. May not reflect current portfolio allocations.



**Carefully consider a fund's objectives, risks, charges, and expenses. Contact your financial professional or visit [principalfunds.com](http://principalfunds.com) for a prospectus, or summary prospectus if available, containing this and other information. Please read it carefully before investing.**

Investing involves risk, including possible loss of principal.

The above represent sample allocations. These are provided for illustrative purposes and will help you determine which fund is best suited for your individual needs and financial goals. May not reflect current portfolio allocations.

Asset allocation and diversification do not ensure a profit or protect against a loss. International and global investing involves greater risks such as currency fluctuations, political/social instability and differing accounting standards. Fixed-income investments are subject to interest rate risk; as interest rates rise their value will decline. Fixed-income and asset allocation investment options that invest in mortgage securities are subject to increased risk due to real estate exposure.

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NOT FDIC INSURED | MAY LOSE VALUE | NO BANK GUARANTEE