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ABC Company Name

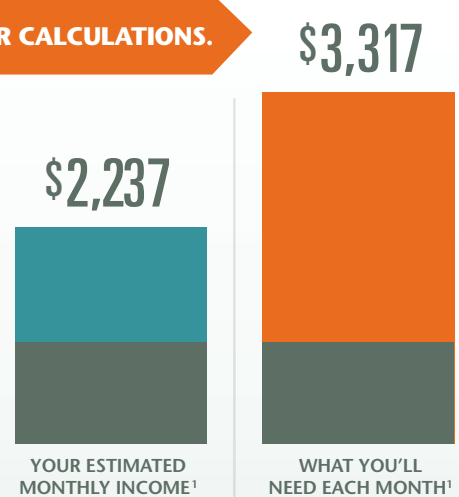
Faith, are you saving enough today for your future retirement?

NO, YOU'LL BE \$1,080 SHORT EACH MONTH BASED ON OUR CALCULATIONS.

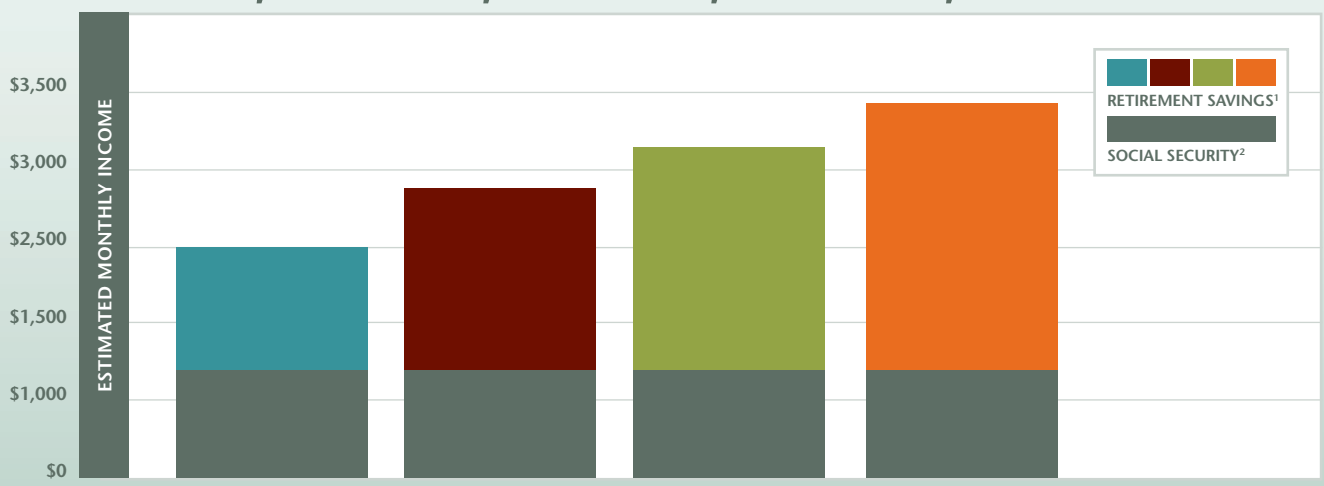
CONTRIBUTE 8%

to take full advantage of your employer's matching contributions.* Simply visit principal.com/save or The Principal® Mobile app.

One way to make an impact on your savings is to increase how much you're contributing to the 401(k) plan.



YOU ARE HERE¹ \$2,237 YOU COULD BE HERE¹ \$2,691 OR HERE¹ \$2,993 **WHAT YOU'LL NEED EACH MONTH¹ \$3,317**



YOU CONTRIBUTE 3% YOU CONTRIBUTE 6% YOU CONTRIBUTE 8% YOU CONTRIBUTE 11.7%

⊖ \$30.29
 ⊖ \$60.58
 ⊖ \$90.86
 ⊖ \$121.16

IMPACT TO YOUR PAYCHECK³

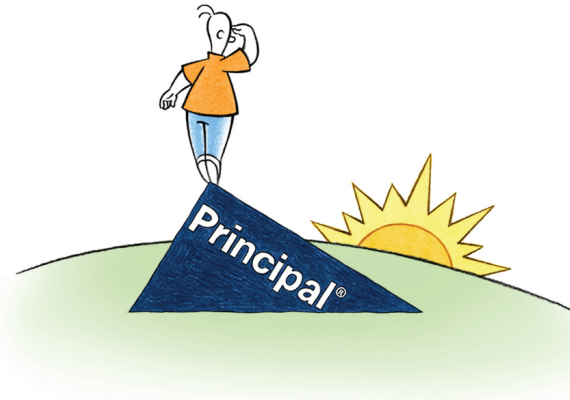
FOR ILLUSTRATION PURPOSES ONLY

Is this picture accurate?

Talk to your financial professional or log in to principal.com/planning to update your information, include other retirement accounts and adjust assumptions so you get a more accurate picture of your retirement future.

PERSONAL & CONFIDENTIAL REMINDER

FAITH A PARTICIPANT
 1234 ANYWHERE AVENUE
 DES MOINES, IA 50322-9876



Assumptions Used in Calculations		The assumed rate of return is hypothetical and does not guarantee any future returns nor represent the return of any particular investment option. The assumed tax rate includes local, state and federal taxes. Individual taxpayer circumstances may vary.
ASSUMPTION	VALUE	
RETIREMENT AGE	65	
SALARY DEFERRAL PERCENTAGE	3%	
ACCOUNT BALANCE	\$35,000	
ESTIMATED MONTHLY SOCIAL SECURITY BENEFIT	\$1,317	
INCOME REPLACEMENT AT RETIREMENT	85.00%	
INFLATION PERCENT	2.50%	
RATE OF RETURN ON RETIREMENT PLAN	7.00%	
PAY INCREASE PERCENT	3.50%	
TAXATION RATE	25.00%	
WITHDRAWAL RATE ADJUSTED ANNUALLY FOR INFLATION	4.50%	

Questions about the report? Call 1-800-547-7754.



WE'LL GIVE YOU AN EDGE®

* Employer matching contribution formula: 75% of contributions up to 8% of pay

¹ Calculations use above assumptions, salary deferral rate and account balance as of X date according to our records and may include employer contributions. The amount is based on the salary reported by your employer as of X date and assumes bi-weekly pay. The amount of monthly income needed assumes an 85% income replacement ratio.

² The calculations include approximate income from Social Security based upon the ssa.gov Quick Calculator for people in a similar tax bracket or band. Be sure to visit www.socialsecurity.gov/OACT/quickcalc to obtain your specific Social Security income projection.

³ The amount is based on the salary reported by your employer as of X date and assumes bi-weekly pay.

This information is not intended to be a financial plan or investment advice from any company of the Principal Financial Group®. Individual results will vary. Participants should regularly review their savings progress and post-retirement needs.

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