

PRINCIPAL INCOME PROVIDER

SINGLE PREMIUM GUARANTEED ANNUITY SOLUTION

TERMINAL FUNDING

A Terminal Funding alternative from Principal Life Insurance Company is one of many options offered through the Principal Income ProviderSM suite of institutionally-priced income annuities. Through this alternative, your organization can follow through on the benefit commitments to your employees.

A SOLID FOUNDATION

An institutionally priced Single Premium Guaranteed Annuity Contract, written by retirement professionals at Principal Life Insurance Company, provides an alternative that can work for your organization and your employees.

Does one of these scenarios match your situation?

- **Termination of defined benefit pension plan.** When choosing to terminate a defined benefit plan, the plan sponsor must provide all benefits that are accrued to the plan participants and their beneficiaries. The plan sponsor can meet that requirement through the purchase of an irrevocable annuity for each participant or beneficiary.
- **A spin-off.** To provide for the pension plan benefits, guaranteed annuities may be necessary for the participants that are going to the newly spun-off company or remaining with the old company.
- **A plant shut-down.** When a company closes a location, the participants could become fully vested in their accrued benefits. A Terminal Funding Annuity can guarantee that accrued benefit.
- **Mergers, acquisitions or sale of a company.** When companies merge or are sold, the acquiring company may choose to discontinue the defined benefit plan. A Terminal Funding Annuity can maintain the benefits for the participants of the acquired company.
- **Bankruptcy or financial hardship.** The employer may want to purchase guaranteed annuities for a segment of the participants that is currently covered by the defined benefit plan.



WE'LL GIVE YOU AN EDGE[®]

Retirement professionals are sales representatives of the members of the Principal Financial Group. They do not represent, offer, or compare products and services of other financial service organizations.

Guarantees are based upon the claims-paying ability of Principal Life Insurance Company.

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